



**Boys &  
Girls Aid**

## Equal Opportunity Employer Notice

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**To: All Employees and Applicants**

**Date: September 1, 2016**

Boys & Girls Aid is an Equal Employment Opportunity Employer. It is our policy not to discriminate in all hiring, promotion, training, layoff/recall, termination, working conditions (as well as other employment actions), on the basis of race, color, national origin, sex, sexual orientation, gender identity, gender expression, marital status, religion, age, genetic information, physical or mental disability (unrelated to job) and any other legally protected status.

This policy of nondiscrimination also includes veterans and physically and mentally disabled persons (where with reasonable accommodation there is a capability to perform the job). Also, the agency is willing to grant reasonable accommodation for a disabled person's successful employment.

If you have any questions or complaints about our practice or policy regarding Equal Employment Opportunity please contact, LISA HOBBS, Director of Human Resources, or please feel free to let me or any other management person of the agency know of your question or complaint.



**SUZAN HUNTINGTON, Ed.D.**

**President/CEO**