



Policies & Procedures

Policy Section: HR-I-1	Subject: Non-Discrimination Policy
	Adopted: February 25, 1993 Revised: September 1, 2016

Purpose:

It is the policy of The Boys & Girls Aid to provide equal employment opportunities without regard to race, color, national origin, religion, sex, sexual orientation, age, disability, familial status, marital status, honorably discharged veterans/military status, gender identity, gender expression, genetic information, source of income (including Section 8 voucher holders), and any other legally protected class; and to actively recruit, employ and promote qualified employees. The Agency has been and is fully committed to assuring equal opportunity and equal consideration to all potential and current employees. The Agency will not unlawfully discriminate against persons or categories of persons protected by applicable federal, state or local laws. This applies to all areas of employment including recruiting, hiring, training and developing, promoting, transferring and termination, compensation and all other conditions and privileges of employment in accordance with applicable federal, state, and local laws.

Responsibility:

The Agency is committed to this concept and all employees are held responsible for full adherence not only to the letter of these policies but also to the spirit that is behind them. Any questions concerning the concepts of equal employment opportunity or unlawful discrimination should be discussed with the Human Resources Management, who periodically reviews the Agency's progress in these areas.